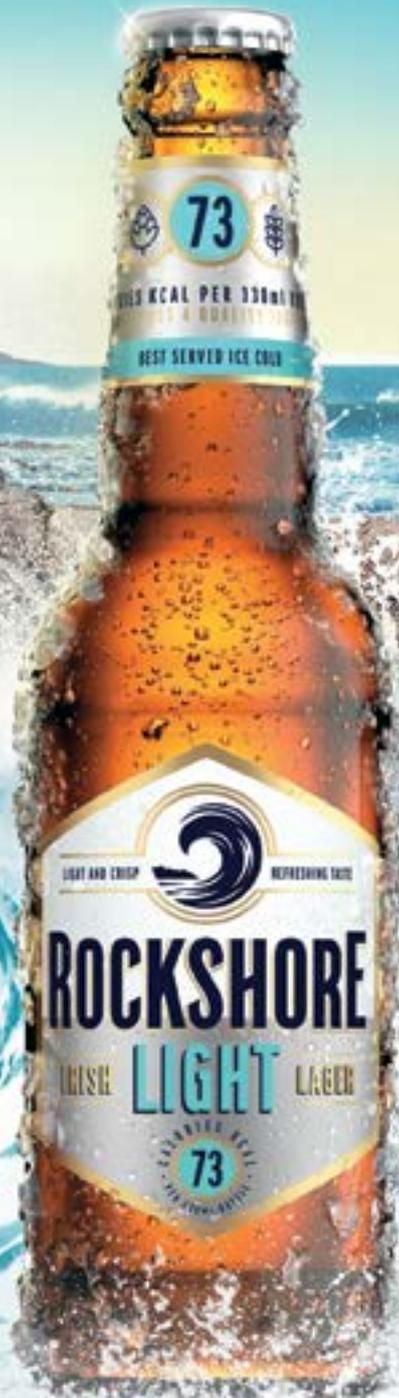


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Review Club

VOLUME 34 - Issue 1, 2021

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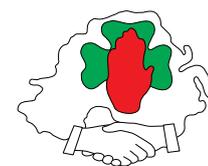


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The Federation and its members

'An important team effort'



*John Davidson, Chairman,
N.I. Federation of Clubs*



*Harry Beckinsale, Secretary,
N.I. Federation of Clubs*

Whilst we have continued to work together throughout the long period of the pandemic, we have refrained from hosting Executive Committee meetings.

Nevertheless, contacts with government have been maintained and we are pleased that the amendments to N.I. licensing legislation, recently announced, will at last provide much needed movement to cater for the needs of a modernising world.

We have done our utmost to update members when announcements were made, many of which were made at late notice, which added to frustration and cost when stock had to be destroyed or lifted by suppliers.

It is our opinion that restrictions of some kind will remain in place for quite some time to come, particularly upon receiving details in the national news that flu infections in the coming winter season could be worse than Covid-19, with notice of a further jab roll-out!

With holidays and travel in general being impacted, one wonders just when life will

return to normal, or indeed, if life will ever be the same again. However, there is a desire to return to some kind of normality at the earliest opportunity but we are at a loss as to how this will be achieved in the short term. It is all too easy to critique Government, until that is you look at the impact of Covid in other parts of the world, such as Brazil!

We were all aware of the many theories around Government figures but it's difficult to challenge the evidence.

We have to be honest and acknowledge the tremendous support packages provided both at national and local levels.

Some businesses, including clubs and licensed premises, failed to obtain support, but there was a number who we succeeded in securing support for under appeal.

Political turmoil has of course been very much to the fore in recent days, but then this is Northern Ireland after all, where such things have become part of everyday life.

Hopefully everything will settle down and allow for the important issue of the hospital waiting lists to be addressed appropriately. We can all be guilty of criticising, but life tends to look much simpler when looking in from the outside.

We have no doubt that our Assembly is doing its best with what it has available to them and that, with the necessary funding, things will be addressed, albeit over a longer period than we would wish for.

This re-launch of Club Review will hopefully herald the return to a brighter future for us all. We appreciate the high volume

of calls we received throughout this period and are delighted at the number of issues we were able to resolve, so members can be assured we remain in place to assist you at all times.

In conclusion, it is important to recognise the support we have received from suppliers to the substantial registered club sector. In the coming months we will afford appropriate recognition to those we refer to following consultation with our members.

*John Davidson
Chairman*

*Harry Beckinsale
Secretary*

Federation gain success with new N.I. Licensing amendments

The following is the list of amendments to the Clubs Order which have been successfully lobbied for by your Federation. Implementation of the amendments will be announced in due course and are a landmark for clubs, helping to balance the inequality that our sector has been subject to for so long.

Accounts regulations to provide for small and medium size clubs which will not require preparation by a professional body.

Small Club Max Income £300k
Medium Club Max of £500k

The above is unrelated to the Licensing Bill. The accounts regulations will be amended in the next few months and is a result of the 2011 Act.

The change to the Accounts Regulations is coming but members should not expect to see it in the news along with the changes in the Licensing Bill.

Licensing amendments are as follows:

Opening hours for late extensions to 1am on 104 occasions annually.

Easter opening hours - no restriction on opening hours and late extensions can also be applied for.

Any restrictions around Easter weekend will be removed so normal permitted hours and late extensions will apply.

Children's Certificates will be no longer required.

Children are permitted in a registered club until 9.00pm - or 9.30pm if they, or the person they are with have consumed a meal ordered before 9.00pm.

In a registered sports club this is extended 10.00pm and to 11.00pm during the period 1st May to 30th Sept.

Drinking-up time is extended to 1 Hour.

Junior sports presentation evenings - A total of 3 events can be hosted per annum - they don't have to be specifically for

juniors but juniors can attend up to 3 awards ceremonies in any year and remain on the premises until 11.00 pm.

Sporting and cultural events - from 3 to a maximum of 6 such events can be held annually, with the club registration being permitted for use on the clubs associated sports grounds. These are referred to as extension authorisations.

It was always 6 authorisations in a year. In general, each authorisation is for 1 day but Police have power to allow a single authorisation to apply to more than 1 day, up to a maximum of 5.

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Can a late extension be applied for on these occasions? Yes, but are part of the 104 extensions per annum.

The recently agreed amendments agreed will also require approval for alterations to a club premises to be sought from the court, in the same way licensed premises have to seek approval in advance of altering their premises.

Restrictions on permitted hours and late nights on any Sunday will be removed so Sunday's permitted hours will be the same as any other day.

A young person will be able to remain on the premises to attend a private function after 9.00pm provided they are in the company of a parent/guardian.

An underage event can be carried on in a registered club provided no alcohol is available and a number of conditions are met.

Provision of alcohol by self-service or vending machine will be prohibited.

Advertisements will be permitted outside of the club provided it states that the

function can only be attended by members and guest.

Obviously this doesn't apply to charitable or benevolent functions where the whole proceeds are devoted to those purposes.

The Department can approve a code of practice for registered clubs if a person or group with a relevant interest produces one.

HMRC advice for furlough payments

CJRS claims for periods in June can now be submitted and must be made by Wednesday 4th July. You can claim 80% of your furloughed employees' usual wages for the hours not worked, up to a cap of £2,500 per month.

You can claim before, during or after you process your payroll. If you can, it's best to make a claim once you're sure of the exact number of hours your employees will work so you don't have to amend your claim later.

Conditions of claiming CJRS grants
You must pay the associated employee tax and National Insurance contributions to HMRC. This is a condition of claiming the grant, and not doing so will mean you'll need to repay the whole of the CJRS grant and you may not be able to claim future CJRS grants.

If you're having difficulty paying any of your tax liabilities to HMRC, we can work with you to explore affordable payment options – for example, through a payment plan where you can pay in instalments. To find out more, go to GOV.

UK and search 'time to pay arrangement'.

Flexibly furloughing employees
If your business continues to be affected by coronavirus, you don't need to place all your employees on full furlough. You can also use the CJRS flexibly if you bring your employees back to work for some of their usual hours. You can claim a portion of your employees' usual wage costs, but only for the hours spent on furlough.

You must not claim under the CJRS for any hours that your employees work. HMRC are carrying out compliance checks to identify error and fraud in claims.

What you need to do now:
1. If you haven't submitted your claims for May but believe that you have a reasonable excuse for missing the deadline (14 June), check if you can make a late claim by searching 'claim for wages' on GOV.UK.
2. Submit claims for June no later than Wednesday 14 July.
3. Keep records that support any CJRS grant amounts you claim, in case HMRC needs to check them.
4. Make sure you're paying employee tax and National

Insurance contributions to HMRC and contact us if you're struggling to pay.

Changes to the CJRS from July
In July, the UK Government will pay 70% of employees' usual wages for the hours not worked, up to a cap of £2,187.50. In August and September, this will reduce to 60% of employees' usual wages up to a cap of £1,875.

You will need to pay the 10% difference in July, and 20% in August and September, so that you continue to pay your furloughed employees at least 80% of their usual wages for the hours they do not work during this time, up to a cap of £2,500 per month.

You can still choose to top up your employees' wages above the 80% level or cap for each month if you wish, at your own expense.

To help you plan ahead for future claim periods, the CJRS calculator is available to help you work out how much you can claim for employees up to the end of September. To find this and everything you need to know about the CJRS, search 'Job Retention Scheme' on GOV.UK.

HMRC have updated their CJRS templates to make claiming for multiple employees easier. They've also updated their claims process for employers who have 16 or more employees, making it easier to add their details. Different templates are available if you are claiming for between 16-99 employees, or for 100 or more employees.

A word about scams
We are aware of recent increases in scams via phone calls, emails and texts. If someone contacts you or your employees unexpectedly claiming to be from HMRC - possibly saying that you owe tax and face arrest, are due a tax refund, that your National Insurance number has been compromised or asking you to transfer money or give bank details - it's likely to be a scam.

Search GOV.UK for HMRC's 'scams checklist' and to find out how to report tax scams.

You can also access the National Cyber Security Centre's new guide on how to stay secure online and protect yourself or your business against cybercrime by searching 'Cyber Aware'.

Coming out the other end...

At long last we seem to be getting back to some sort of normality. We hope you have all kept well during these abnormal times that we found ourselves plunged into.

Here at The P&F Group, as with the whole hospitality industry, we have had a very long and hard 18 months, but like you all we have hopefully came out the other end. Enough now of the doom and gloom, we need to be positive and move forward by helping getting our customers both old and new trading again and getting the tills registering.

Demand by new customers has not been too bad over this last month as they look for new and better equipment to promote their business and

attract customers' interest. New jukeboxes and big screens are in high demand due to the 'no live' music policy in pubs & clubs, and with the Euros now live, screens are a good crowd puller.

As usual, we are supplying only the latest equipment on the market, with some great deals and offers on all of the equipment we supply. Hopefully, in the very near future, your premises will be permitted to use gaming equipment and pool tables, to which we have brand new supreme electronic tables and jukeboxes in stock, ready for installs, and again, on great terms.

Another subsidiary of ours, Charge-N-Go/Sanitise-N-Go, have been busy with sales and installs of mobile phone

charging lockers which are now fitted with UV lighting to kill all germs (Covid) while charging the mobile phone. These have been a great asset to the hospitality sector and many more businesses that are now reopening and looking to keep their customers safe when on their premises.

Take your customers' mobile charging requests away from staff who can now just direct the customer to the Charging/Sanitising Locker fitted in the venue. We also supply hand sanitising dispensers/liquid/gel etc. with again, special deals for customers on an ongoing basis.

If you would like a no obligation quote, talk to one of our sales team on 028 9037 0314 and they will advise you on all



our products and how we can best help your club back to normality. We look forward to hearing from you soon.

Pat Quinn - P&F Group.

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Employee holidays

Employees can be required to use accrued holiday time and they can remain on the furlough system during such a holiday period. If the Club is paying 80% pay during furlough then they will simply have to top this pay up to 100% for the duration of the holiday period.

Clubs should provide employees with notice equivalent to double the holiday time that they are being required to take. Therefore, if an employee is being asked to take five days of holiday, they should be provided with ten days' notice. Clubs wishing to ask employees to take accrued holiday time during this current lockdown should therefore place the employees on notice as soon as possible. Once again, we encourage all Clubs to consider placing employees on holiday leave during this current lockdown to avoid too much holiday accruing and therefore needing to be used once they have returned to work and the Club has reopened which may place a further operational strain on the Club.

The key holiday points to consider are as follows:

- *Employees continue to accrue holiday while they are on furlough leave at the same rate they otherwise would.*

- *Employees can use their holiday while furloughed. Taking holiday will not interrupt a period of furlough, meaning employers can continue to claim under the furlough scheme for employees using annual leave.*
- *Provided the correct notice is given, employers have the right to require employees to use their statutory annual leave and this right continues to apply with furloughed employees. An employer must provide notice of at least twice the length of the holiday the employee is required to take. Therefore, if a Club requires an employee to take one week's holiday, they should give at least two weeks' notice of this. It is good practice for such notice to be in writing.*

Employees' statutory holiday entitlement is 5.6 weeks (28 days including Bank Holidays for full time employees). Where employees are contractually entitled to more than the statutory minimum holiday, they can also be required to use their excess entitlement where the contract provides for this.

Employees can only be required to use annual leave when it is possible for them, in principle, to have a break from work. Employees who are unwell therefore should not be required

to take annual leave while they are sick. Employees who are unwell can choose to use holiday while sick, but cannot be required to.

When employees take holiday while furloughed they need to be paid the holiday pay they would usually receive for this time were they not furloughed.

Therefore, employees with regular hours should be paid their usual pre-furlough rate of pay for holiday. If pay has been

reduced to 80%, or £2,500 per month, it will be necessary for employers to top up to 100% pay for periods of holiday.

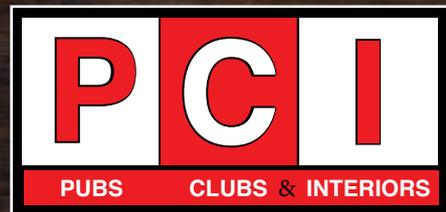
The basic rule is that employees should not receive less pay than they usually would because they are using their holiday entitlement. If you need help calculating the holiday entitlement of an employee please use this calculator: <https://www.gov.uk/calculate-your-holiday-entitlement>

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Building simple and effective risk assessments

Risk assessments are the most effective way for clubs of all sizes to control and mitigate obvious dangers. However, too often they are treated as a box-ticking exercise.

Common misconceptions - for example, that risk assessments are a time-consuming chore, or that they only need to be completed once a year - can limit their effectiveness. Here we consider the key elements of building a risk assessment.

What are risk assessments for and what should they cover?

Risk assessments are a simple way of identifying potential hazards that could put individuals and property at risk. There is no such thing as a one-size-fits-all approach - they

should be tailored to what your club does and the particular risks you could face.

Every risk assessment should:

- Identify who or what could be most at risk from these hazards
- List measures being taken to address hazards and identify any additional action needed
- Allocate responsibility for risk improvement actions, with clear timescales

You should also review your risk assessment processes following any serious incident, such as a fire or safeguarding incident.

How detailed should it be?

A risk assessment does not always have to be a lengthy document. The important thing is to have a straightforward

system to identify and prioritise risks, and to record any actions taken to mitigate them.

Who should carry it out?

You should appoint a 'competent person' to oversee the process. A competent person is defined as "someone with the necessary skills, knowledge and experience to manage health and safety." It doesn't have to be somebody who has undergone specialist training or received any formal qualifications in health and safety. The important thing is that whoever does them, they are aware of best practice and can commit to overseeing the process.

How should they be recorded?

A logbook is a simple way to keep a record of your risk

assessments and any actions taken to mitigate risks. Logbooks should include space to record the dates and times of assessments or training, and brief details of what was covered. If any potential hazards are identified, it is important to note any action taken to reduce or eliminate the risk.

Keeping it simple

Building a risk assessment does not have to be a complicated or time-consuming process. You can create specific risk assessments that identify and address the hazards particular to your club. By regularly reviewing these documents as your circumstances change, you could go a long way to mitigating some of the biggest risks your club could face.



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In Memoriam

Mervyn Bell

- It was with profound sadness that Dundela Football Club recently announced the sudden passing of their former Manager Mervyn Bell. The Chairman, Committee, Management, playing staff & members wish to express their deepest sympathy to David, Suzanne & the family circle at this very sad & difficult time.



Mervyn's funeral took place on the pitch at Wilgar Park, Dundela, on Friday 18th June and afterwards to Roslawn Cemetery.

David Craig - David started his career in the Belfast Europa Hotel under the late Harper Brown and Paddy McAnerney. He married Heidi in what we believe was the first Filipino wedding in Northern Ireland.

David entered many cocktail competitions; indeed he formed the Professional Bartenders Guild of Northern Ireland, and one of the longest competitions he ran, for forty years, was The Lady of the Lake Festival at Mahons Hotel, Irvinestown. David spent the last 24 years working at Shorts Recreational Club where he was part of the management team. His main hobbies were buying/selling cars and looking after his wife Heidi and Grandson Luca. We extend our condolences to the family circle at this very sad time.

Michael Callaghan - Bartender, born and bred in Crossmaglen, worked in the Russell Court Hotel, Belfast. During a bomb scare, Michael found a bomb behind curtains in the downstairs bar and not thinking about his own safety, he lifted the bomb and carried it through the bar and out to the yard where it exploded, thankfully injuring no-one.

Michael also worked at the Glenmachan Hotel in Holywood for the late Nat Toner, as well as the King Arthur, Mooneys and the Chimney Corner, all in Belfast. Michael then went to New York but returned to Northern Ireland and worked at Mahons Hotel in Irvinestown. Michael then moved onto taxiing for a time, only to move back to bartending.

Michael represented B.A.I. at the World Cocktail Competition in Tokyo and in following years judged Cocktail Competitions throughout the world.

Entertainment licensing

I have received a response from the Department of Communities in respect to a question raised on entertainment licensing. The Minister, Deirdre Hargey MLA, wrote regarding registered clubs in County Down being required to apply for a new entertainments licence rather than being allowed to renew their existing one.

It has been confirmed that the Minister understands the general difficulties being faced by the hospitality sector, including the registered club sector, as a result of the Covid-19 pandemic. It was for this reason that the Minister introduced, with effect from 6th April 2021 and for the duration of the 2021/22 year, a nominal fee of £1 for renewal of applications of entertainment licences.

It has been pointed out that the responsibility for issuing and renewing entertainment licenses is primarily a matter for local councils. It may well be the case that the licence(s) in question were allowed to lapse, rather than being renewed last year at the proper time, in which case, as I understand the position, it would be a new application process.

I have contacted the same department in respect to registered clubs with dedicated rooms (without a bar) for snooker, pool and darts, which are prevented from using their facilities leading to further lost revenue; yet members can visit a public venue to pursue the same interests. I have received empathy from both PSNI and Environmental Health at Belfast City Council.

I await a reply on this situation from the department.

Harry Beckinsale, NIFC Secretary

An advertisement for AVA LEISURE. At the top left is the 'E E Gaming' logo. The main text reads 'AVA LEISURE' in large, bold, white letters. Below that, in red, is 'WELCOME TO THE WORLD OF GAMING'. Underneath, it says 'Major supplier in Northern Ireland with over 40 years experience'. There are six icons representing different types of gaming equipment: a fruit machine, a power club machine, a snooker and pool table, a darts board, a large screen TV, and a kiosk game. Below the icons, the text says 'For more information call Scott' followed by the phone number '07810 743 164'. To the right of the number, it says '24/7 days a year call out service available'. At the bottom right, it says 'AVA Leisure, 14 Prince Regent Road, Belfast BT3 9QR'. The background of the advertisement shows two fruit machines.



Q. Due to the Club's closure, our Committee made the decision to extend the membership renewal period until the middle of 2021. One Committee Member is now asking if a Member will be able to stand for election to the Committee if they have not yet paid the 2021 subscription fee.

A. Essentially, this Committee member is challenging the Committee's decision to extend the existing membership period rather than the current knock on situation regarding nominations for the Committee.

During the last year Clubs have had to take decisions to cover eventualities not foreseen by the Club's Rule Book. Skipping AGMs, holding virtual AGMs, forgoing Committee elections are all items which are not permitted by the Club's Rules but equally in the middle of a pandemic Clubs have had to

make decisions quickly and without always with recourse to Club Members.

We have supported Clubs in making practical and safe decisions even if such decisions do not wholly comply with the Club's Rules and therefore I would suggest that common sense is used regarding this and other similar questions which are raised.

Q. We have an employee who has decided to not take the vaccine. We are concerned about the reaction of Members to this news and if the employee poses a greater risk of spreading Covid. Can we ask the employee to take Covid tests before work each day?

A. This is a difficult situation. I think, as a starting point, it may be helpful if Club employees do not discuss their vaccination details, or lack thereof, with the Club's Members.

There is nothing wrong with putting a testing system in place, although this would have to apply to all employees, even vaccinated ones. Research is still ongoing but it has not yet been established conclusively if vaccinated people are still capable of spreading the virus.

The difficulty arises if an employee refuses to take the regular Covid tests. There is not yet legislation or case law to support the dismissal of an

employee for refusing to take a Covid test. It is possible that such legislation and/or case law will emerge but if it does you may find it is restricted to high risk professionals such as care home employees and similar.

Therefore, the Club finds itself with a problem if an existing employee refuses to take Covid tests since dismissal does not appear to be a safe option at the moment for simply refusing a Covid test.

In addition to offering voluntary tests, we simply suggest that all employees continue to wear face masks, as is the law anyway, and do their best to socially distance as much as possible. The good news is, unlike last summer, hopefully the majority of the Club's members will now be vaccinated themselves and the younger employees will hopefully be vaccinated soon. Therefore, whilst a risk still exists it is obviously significantly lower this summer than last summer which should provide some peace of mind to all involved.

Q. We have a Club car park which Members can use for a certain amount of time when visiting the Club. However, we have noticed that a couple of Members are using it all day when they are working near the Club. Can we put rules in place to stop this practice?

A. We can confirm that the club's Committee is able to impose rules and restrictions on the usage of the car park. We suggest that these are clearly communicated to Members.

The Committee can take disciplinary action against any member found to be in breach of the car park rules and after the disciplinary process has been completed (invite member to meeting, provide full details of the allegation against them etc.) the Committee is able to make the decision to suspend or expel the Member from the Club.

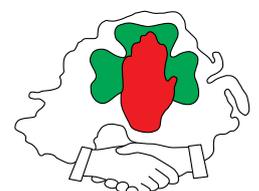
Hopefully clearly communicating the car park policy and possible consequences will prove to be sufficient, if not please revert to us so we can discuss additional ways of securing and monitoring the Club's car park.

Q. Are employees able to use the Club's Gaming Machines? We have Members who consider that it would be unfair for an employee to win a jackpot, perhaps aided by watching the machine.

A. Opinion is divided on whether it is possible for a person to determine when a machine might pay out, although we are aware that there is a common perception that watching machines gives rise to an unfair advantage.

Gaming machines have to adhere to strict average pay-outs and this is calculated over the course of a machine's entire life and is therefore unpredictable. It may be that a machine goes months between the jackpot being won or it may be that two jackpots occur on the same day. With the advent of extra features such as nudges and hi/lo features it is even more difficult to calculate out if a machine is about to pay out. It is, however, preferable to avoid any possibility of an unfair advantage, real or imagined, and as such it is good practice to prohibit Club employees from using the Club's gaming machines.

If you have any questions you need answered for your club, then please send them to us at: info@nifederationofclubs.com



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Trustees of a registered club

The assets of a Club are owned by the members for the time being jointly, in equal shares, subject to any rule in the constitution to the contrary.

A Club may have hundreds of members. It would be administratively inconvenient to have the property of the Club vested in all of the members because each time a member joined or left the title documents would have to be changed. For this reason arrangements are usually made for any property owned by a Club to be vested in Trustees.

There are usually between three and seven Trustees. These Trustees are not the beneficial owners of the Club premises. They are what is known as 'Bare Trustees' in that they hold the Club property on behalf of all of the members for the time being and they are required to deal with the property of the Club as directed by the Committee on behalf of the membership.

If Trustees fail to comply with the directions of the Committee there should be provision in the Constitution of a Club to remove the Trustees from their position. Unless removed, Trustees generally hold their position until they die or retire. This ensures continuity and avoids title documents having to be regularly amended.

Trustees are often asked to sign documents on behalf of the Club. In relation to borrowing money by the Club the Trustees will often be required to sign mortgages of the club premises as security to the lender. This does not

mean that they owe the money personally. However, when signing any document Trustees must ensure that it is clear from the document that they are signing as Trustees. This will help avoid any suggestion of personal liability for loans to the Club.

Secondly, before assuming the role of Trustee, prospective Trustees must ensure that the rules of the Club provide that the Trustees will be indemnified from the assets of the Club in respect of any claim made against them as Trustees. This will not remove all risk. Difficulties could arise if there is a claim made against a Trustee and the Club does not have sufficient funds or assets from which to indemnify the Trustee. In those circumstances the Trustee is entitled to require each Club member to indemnify him in relation to any claim. However, it will be the Trustee who is named initially in any legal proceedings and then it will be up to the Trustee to pursue the members of the Club to indemnify him in relation to any claim.

The standard rule book of the Federation of Clubs has a clause relating to the appointment of Trustees and the removal of Trustees. It also incorporates an indemnity for the Trustees.

Trustees should not assume that because their names are on the title deeds that they have any greater ownership rights to the Club property than other members. This is not the case. They hold the property in name only as bare trustees and do so on behalf

of the full membership of the Club. They must act at the direction of the Committee of the Club. Consequently they have no beneficial ownership rights over the property.

Finally, some Club premises may be owned by organisations such as the Orange Institutions, Ancient Order of Hibernians etc. In those circumstances the premises should be leased to the Club. The lease should be between the Trustees of the Institution and the Trustees of the Club. The Trustees of the Club will then hold the lease on Trust for the members of the Club just like any other asset.

The Lease should specify the terms under which the Club

occupy the premises. In this situation the Trustees of the Institution are just like any other Landlord and have no entitlement to control the running of the Club.

The Committee of the Club is entitled to govern its own affairs without interference from the Landlord Trustees, unless of course it is in breach of the terms of the Lease, when the normal laws of Landlord and Tenant will apply.

This information is correct at the time of writing and is supplied by Shean Dickson Merrick, solicitors to the Northern Ireland Federation of Clubs, 38-42 Hill Street, Belfast BT1 2LB.

Tel: 028 9032 6878

SHEAN DICKSON MERRICK SOLICITORS

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Guinness 0.0, the Guinness with everything except alcohol

- Guinness 0.0 will be available for consumers to purchase and enjoy in Northern Irish outlets from mid-July
- Guinness 0.0 in can will be available to purchase from supermarkets and off-licences from the end of August
- On-trade rollout made possible by introduction of world-first “Guinness MicroDraught” nitrogenated dispense technology

On Thursday June 10th Guinness announced the Northern Irish launch of Guinness 0.0 – the Guinness with everything, except alcohol.

Guinness 0.0 is the non-alcoholic beer from the brewers at St James’s Gate that boasts

the same beautifully smooth taste, perfectly balanced flavour and unique dark colour of Guinness, without the alcohol. While initially scheduled to launch in Ireland in late 2020, the introduction of Guinness 0.0 was delayed as a precautionary measure at the end of last year. At Guinness, our consumers’ health and safety is always our number one priority and since this precautionary recall, our teams have been working to introduce a new filtration process and additional quality assurance measures through the production process.

Alan McAleenan, Marketing Director, Guinness Ireland

said” Guinness has always maintained the utmost commitment to quality. We are 100% confident that consumers’ expectations of our quality standards will be met with our new non-alcoholic Guinness 0.0. We are delighted to bring Guinness MicroDraught, another world-first innovation from Guinness, to pubs around the island of Ireland, meaning that consumers will now have the chance to enjoy a beautiful, non-alcoholic Guinness 0.0, whether in pub or at-home, this summer”

The launch of Guinness 0.0 will be made possible thanks to another world-first innovation from the team at Guinness - Guinness MicroDraught. Non-alcoholic beers such as Guinness 0.0 cannot be poured via traditional beer lines and keg systems, however this new cutting-edge technology finally makes it possible!

To bring Guinness 0.0 to your club, the St James’s Gate brewers start by brewing Guinness exactly as they always have, using the same natural ingredients; water, barley, hops, and yeast; before gently removing the alcohol through a cold filtration method. The cold filtration process allows the alcohol to be filtered out without presenting thermal stress to the beer, protecting the integrity of its taste and character. The brewers then carefully blend and balance the flavours to ensure the distinctive flavour profile and taste characteristics of Guinness.



This freshly brewed Guinness 0.0 is then packaged and delivered in a unique “keg so small it comes in a can”. The final step involves your local bar-staff simply slotting this can into the Guinness MicroDraught unit and pouring a beautiful serve of Guinness 0.0 - the beer that is 100% Guinness, but 0% alcohol.

The secret to how the MicroDraught unit produces a beautiful Guinness 0.0 pour every time is the world-first patent-pending double coaxial piercing of the can. It uses an air pump - as opposed to the gas cylinder used in the traditional system - to push the liquid out of the can and through the standard Guinness Draught spout. The result is a beautiful two-part pour with the iconic surge and settle and cold, smooth taste of Guinness, just without the alcohol.

Guinness 0.0 will be rolled out in markets globally beginning this summer and will be available in outlets across Northern Ireland from mid-July. It will be available in 500ml can format in off-licences and supermarkets from end of August.

Reduce Your Club's Electric & Gas Bills

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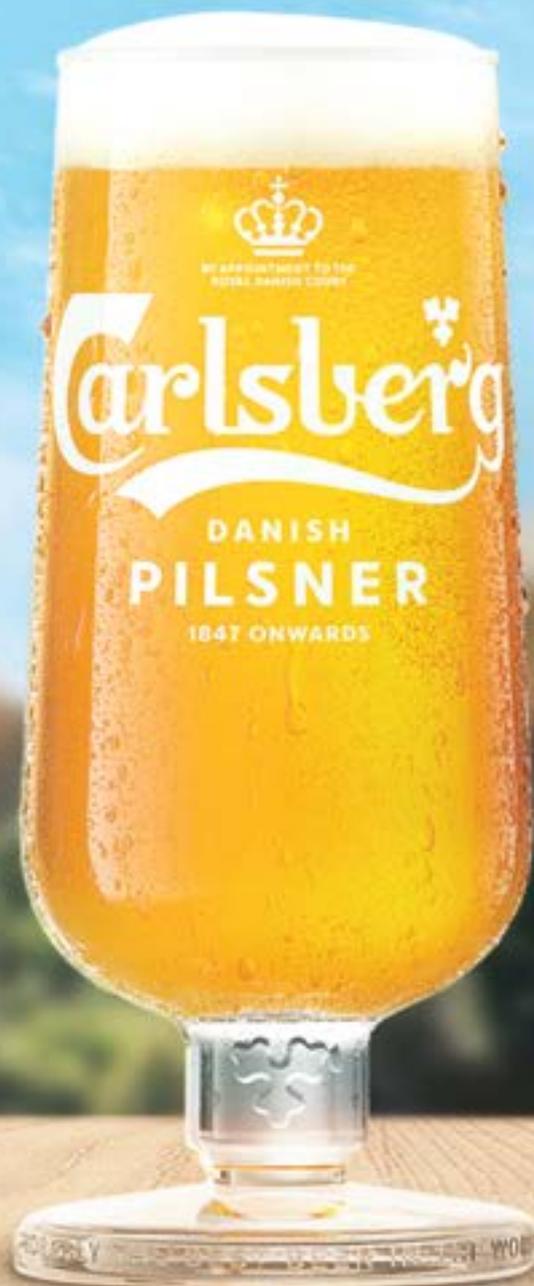
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WKD couples up with Love Island

WKD is signalling a major push in 2021 with the announcement that the brand is to be the Official Alcohol Partner of ITV2's Love Island. The exclusive deal will give WKD extensive association with a programme format which has transcended from hit TV show to cultural phenomenon.

The comprehensive plans to support WKD's Official Partner status will comprise broadcast media, on-trade kits to bring the Island vibe into outlets, money-can't-buy consumer prizes and extensive social and digital content. The forthcoming series will air on ITV2 this summer.

Love Island - the relationship-based reality show featuring a cast of singles hoping to find

love in the sun and win a cash prize in the process - has gone from strength to strength with every series. The last summer series attracted an average 5.9 million viewers across all devices and the show became the most watched digital channel programme ever. Series 5 of the show won the 9pm slot every night for 18-34 year-olds and with the show's 18-34 TV audience up 657% since Series 1, Love Island is considered a perfect partner for WKD by owner SHS Drinks.

As part of the high-profile tie-in, WKD will be back on TV with a series of ads showcasing the programme association. The campaign will air across the upcoming series using the strapline 'WKD coupled up



with Love Island; Love it!'. The ads will also be viewed extensively through non-TV devices, plus via the hugely popular Love Island app and across WKD social channels.

WKD will also be putting the Love Island association front and centre in outlets throughout Northern Ireland this summer with fun kits which will bring the partnership to life. Focusing on the brand's bright and vibrant WKD Pink variant, innovative activity will build outlet footfall and drive rate of sale for stockists by leveraging young adults' desire for all things Love Island-related. As part of the campaign, a range of Love Island-inspired WKD-based cocktail recipes will create feel-good Island vibes.

WKD will drive home its Love Island association with a comprehensive social media campaign including:

- Engaging competitions to win exclusive Love Island and WKD merchandise - such as the show's legendary personalised water bottles - and chances to secure genuine money-can't-buy prizes
- Interviews with Islanders' friends and family

- Villa exclusives featuring clips and stills
- Activities with key social media influencers

Brendan Loughran, Head of Business Unit (Ireland), at SHS Drinks, says, "WKD is thrilled to have successfully coupled up with such a sassy partner as Love Island.

"Forging relationships is at the heart of Love Island and this partnership will enable WKD to deliver a comprehensive campaign with huge reach which will be on TV, on cocktail menus, on social media and, most importantly of all, on people's lips, creating a real talk-about factor when friends get together in clubs and pubs.

"The hit TV show will deliver some much-needed sun, fun and romance this year, with WKD and Love Island set to be the summer's winning couple!

"Linking with the series is the perfect way to ensure that the UK's no.1 RTD1 is top of mind for consumers in Northern Ireland as the trade reopens and WKD picks up where it left off: creating big smiles and generating strong sales for stockists."



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What's the Sca-ndi? Kopparberg launch their 'Swedish Tastes That Translate' summer campaign

A fun play on Northern Irish and Swedish words, Summer is set to be filled with Kopparberg lingo across Northern Ireland!

Kopparberg, the UK and Ireland's number one

premium fruit cider, is embracing its Swedish heritage this summer, introducing 'Swedish Tastes That Translate', an eye-catching campaign that is sure to leave you tongue-tied.

Encouraging people to enjoy a 'Koppla Summer Scoops', Kopparberg's new campaign has cheekily taken some Northern Irish-isms and added a dash of Scandi-flavour, with the brand going as far as to launch its very own dictionary featuring a selection of Swedish-Northern Irish fused phrases to have some fun with, including:

- 'Kopp On' - knowing there's only one cider to order
- 'Koppla Scoops' - Low key cider with your mate
- 'Eye-Scandi' - very attractive looking glass of cider
- 'Scandilous' - buying anything other than a cider

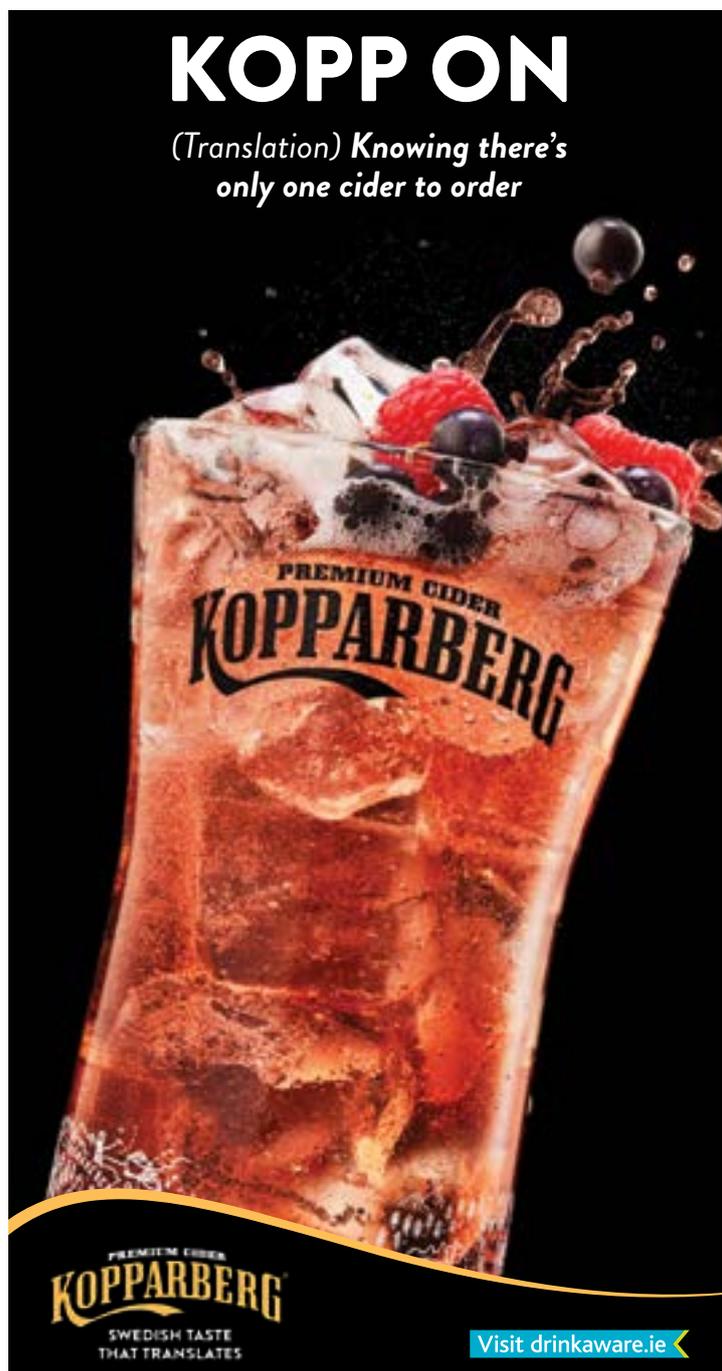
Sometimes things get lost in translation but the great taste

of Kopparberg is universal! Bursting with the refreshing taste of summer, Kopparberg is famed for its array of fruity flavours, from the classic Strawberry & Lime to Mixed Fruits, and the tropical flavours of Passionfruit, guaranteed to awaken your taste buds.

Kopparberg is available in all major supermarkets and off trade outlets now.

For more information, visit @KopparbergIreland on Instagram or www.facebook.com/KopparbergIreland #Kopparberg

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KOPP ON
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Molson Coors removes plastic rings from all major brands

Molson Coors Beverage Company is removing plastic rings and introducing a fully recyclable and sustainable cardboard sleeve for can multipacks for all major brands, including Carling and Molson Canadian. These brands will join the Franciscan Well range in Ireland in providing consumers with plastic-free packaging.

The move sees Molson Coors hit its target to remove all single-use plastic from the packaging of its major brands by the end of April 2021, following the introduction of recyclable cardboard large-format multipacks in 2020. Since 2019, the company has removed more than 700 tonnes of single-use plastic from its UK operations, which also supply the Irish market.

Produced by paper-based solutions supplier, Graphic Packaging International, the one-piece cartonboard wrap features a shaped interior design that securely holds the cans, as well as a locking mechanism so that adhesive isn't required to keep the box closed.

This proven paperboard solution will ensure the package meets the needs of today's supply chains and consumers. Made from renewable wood fibres from certified sources, the wrap contains up to 17% recycled cartonboard, alongside virgin fibre for increased strength, improved machineability and stability in the supply chain.

Ryan McFarland, Regional Business Director, Western



Europe at Molson Coors Beverage Company said, "At Molson Coors we believe we have a responsibility to champion sustainability in the brewing industry and removing single-use plastic from our packaging is one of the ways we are meeting that responsibility as part of Our Imprint 2025 sustainability goals."

In 2019, Molson Coors joined the New Plastics Economy Global Commitment, an initiative led by the Ellen MacArthur Foundation in collaboration with UN Environment, and set out a global sustainable packaging strategy, including four clear 2025 goals:

- Make 100% of plastic packaging reusable, recyclable or compostable
- Incorporate at least 30% recycled content in plastic packaging
- Improve recycling infrastructure and support

a better recycling system for communities, government and industries

- Reduce carbon emissions from packaging by 26%.

Steve Gould, new product development and marketing director of the beverage division at Graphic Packaging International, said: "Our 100% recyclable wrap allows us to offer a robust option for brewing and soft drinks companies alike.

"The package not only offers the sustainability benefits outlined but also offered Molson Coors' brands further billboarding opportunities to support a brand's proposition."

McFarland continued: "By removing unnecessary packaging where possible, while ensuring the contents remain secure throughout the supply chain, this recyclable solution allows

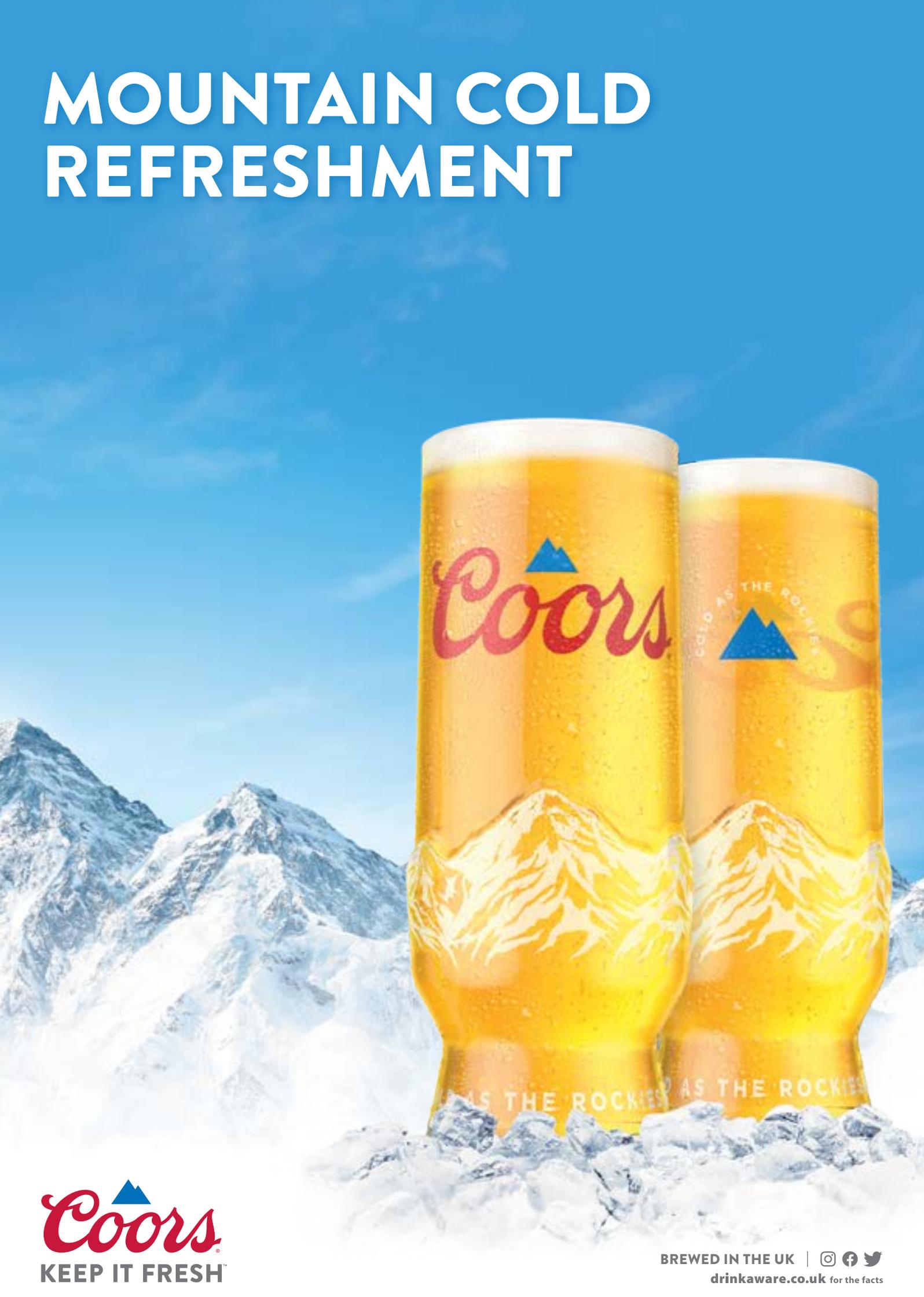
us to continue to meet our environmental commitments with a consumer-friendly, fit-for-purpose pack, which places sustainability front of mind."

Removing plastic rings follows a number of recent steps taken by the company to reduce its environmental impact. In March, the firm began trialling low-carbon, circular-economy glass beer bottles for its Staropramen brand.

The trial produced two million bottles, manufactured using biofuel and made entirely from cullet - recycled or waste glass. This method reduces the carbon impact of bottle production by up to 90%.

The company also recently announced that it has become the first major brewer in the UK to produce all of its beers and ciders using 100% renewable electricity.

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Local entertainers continue to help those most in need



Nigel Blair, Belfast 89FM.

Northern Ireland entertainers, are proud to have provided entertainment for residents in numerous care homes throughout the pandemic.

Entertainers took up the challenge to continue throughout these most difficult of times, always being mindful of social distancing and advised government safety measures.

Gary Wilson, entertainer, comedian, and master of ceremonies, supported by the Northern Ireland Council of Arts, set out to create a DVD of his comedy show, including his alter-ego, 'Peggy O'Dee' and her long-suffering husband,

Wee Willie. This resulted in an astounding comedy performance, with the finished item, "Laughter in Lockdown" being forwarded to care homes across the province.

Alan Boal, Events Manager at Johny Be Goods Entertainment Lounge, made his premises and equipment available to his friends in entertainment to make a DVD of a professional show, always ensuring they kept within government restrictions, and social distancing.

With the clever use of camera work and professional sound mastering, they produced an authentic cabaret show.

The compere for the event was long time Clubsound member and radio presenter George Jones, together with a list of professional cabaret performers, too numerous to mention in this short column.

The original idea was a suggestion from Alan's wife Janet over a coffee, and within a few days the dream became a reality.

Also making a difference in

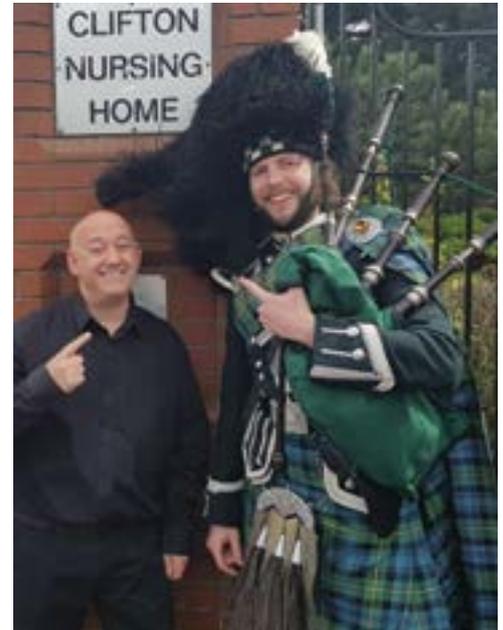
these challenging times is Colin Beckinsale and Philip Croker from top local band 'This Way Up'. They've joined forces with piping teacher, Graham Harris, to perform at care homes on special occasions. They have continued throughout the Covid-19 pandemic, always adhering to social distancing restrictions by performing outdoors but remaining clearly visible to all the residents indoors.

Colin and Philip have performed many of their hits, with participation from their audience within.

Graham pipes in full kilt and regalia, much to the delight of all those watching. The performances have been produced in conjunction with Jennymount Community Association and Belfast City Council and are scheduled to run until Sept 2021.

Many other care homes have shown interest in participating, and it is hopeful that, if approved, this project will continue into a Covid free 2022.

Malcolm McDowell, recording artiste, television presenter, entertainment manager and columnist in the Irish Country and showband scene, decided he would take a one-man show, singing all the



This Way Up's lead singer, Colin Beckinsale with Graham 'The Kilty' Harris.

favourite hits, to care homes, also performing outside for residents. His appearances were very successful, and he even encouraged local bakeries to lend their support, resulting in the delivery of their finest cakes and pastries free of charge for those attending.

Unfortunately Malcolm became a victim of Covid-19 himself and is still suffering the effects of long Covid, which has left him unable to continue with his performances.

There are many artistes throughout the province providing entertainment to care homes, so to all of those involved, long may you continue, and be of no doubt, your endeavours are deeply appreciated by everyone in our society.

Nigel

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cancer fund
for children

BELFAST CITY MARATHON

SUN 3RD OCT 2021

Sign up for the Belfast City Marathon this October to support the vital work of Cancer Fund for Children, helping local families living with the impact of a cancer diagnosis.

After a challenging year, this is the perfect opportunity to set yourself a goal and push yourself to your physical limits. Whether you are completely new to running or dabble your toes already, it's a great way to exercise with focus. Running will help improve your fitness, as well as your physical and mental health. Setting yourself the target of running a marathon may seem like a big goal, but really it is very achievable and guaranteed to bring a sense of pride and personal achievement. **By fundraising for Cancer Fund for Children, knowing that you are making a real difference to the lives of children affected by cancer across Northern Ireland, will help spur you on to the finish line.**

If you don't feel like taking on the full marathon, why not get some friends or colleagues together and run as a relay team, each taking on a leg of the route? There is also a fun run and a marathon walk so there is something for everyone and all abilities.



HOW TO ENTER:

- 1 It's really easy to sign up! Simply head to belfastcitymarathon.com to register your place.
- 2 Let us know that you are taking part in support of us by T: 028 9080 5599 or E: fundraising@cancerfundforchildren.com and we will send you your FREE fundraising pack.
- 3 Start your fundraising! Set up your fundraising page using JustGiving or Virgin Giving and encourage your family and friends to sponsor you!

Your support in this year's Belfast City Marathon means that we can continue to help ensure no child faces cancer alone.

Entry Requirements

- Age requirements depend on what element of the marathon you are taking part in.
- Final entry deadline is Midnight **Friday 27th August 2021.**



cancerfundforchildren.com



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NI Football Writers Awards

Manager of the Year

Linfield Football Club (Official) boss David Healy is the Aktivora Manager of the Year.

Northern Ireland's record goalscorer guided the Blues to a famous league and cup double, winning both the Danske Bank Premiership and the Peaky Blinder Irish Cup.

It's the third time David Healy has won the prestigious Manager of the Year prize.

Manager of the Year, David Healy, pictured with his back-room staff and also a great Bruce Forsythe impersonator in the background! :-)



Player of the Year

After firing Linfield to a league and cup double, Shayne Lavery has scored a hatrick of his own.

The Northern Ireland international has become the first man to win the Dream Spanish Homes Young Player of the Year, the Danske Bank UK Player of the Year and now the Golden Boot prize at the NI Football Awards.

Lavery secured the unique treble when it was confirmed that his 30 goals in the 2020/21 season for Linfield Football Club (Official) were enough to claim the treasured Golden Boot prize.

A delighted Lavery said: "It's amazing to become the first person to win all three awards in the same season. To score 30 goals in a season is every forward's dream, but I have to thank my teammates for creating the chances for me to score."

"I think my good form can be attributed to a combination of things. I've worked hard in the gym, I've improved my diet and I've gained a lot of experience on the pitch thanks to the faith David Healy has put in me.

"It's a joy to play in this Linfield team, as the boys create a lot of chances for the strikers. In many ways, putting the ball in the net is the easy part.

"It's a pleasure to play with lads like Andy Waterworth, Jamie Mulgrew and Jimmy Callacher. Those guys drive you on to win matches and trophies.

"Although I've won these individual awards, it wouldn't have been possible without my teammates. It's been a fantastic season thanks to them."

It's been a stellar season for the 22-year-old, who won three



international caps during this season and was in Ian Baraclough's squad for the recent game with Ukraine.

Lavery's manager David Healy added, "The Irish League offers lads who are released by clubs in England or Scotland the opportunity to rebuild their careers. Shayne has proved that if you work hard

and look after yourself, this league can be a springboard for young players. There's no limit to what he can achieve."

This year's NI Football Awards were voted for by the members of the Northern Ireland Football Writers' Association and the Danske Bank Premiership managers.



Personality of the Year
Rangers FC midfielder Steven Davis has won the Reavey & Solicitors International Personality of the Year at the NI Football Awards.

During the 2020/21 season, the Northern Ireland captain surpassed Peter Shilton's international caps record for a British player. Davis now has an extraordinary 126 caps for Northern Ireland, and at the age of 36 shows no signs of letting up.

At club level, the midfielder captained Rangers to their first Scottish league title in a decade.



Danske Bank UK Women's Premiership Player of the Year is Kirsty McGuinness, Cliftonville and Northern Ireland.



Northern Ireland National Team & Liverpool FC Women star Rachel Furness has been crowned the Electric Ireland NI Women's International Personality of the Year as part of the NI Football Awards in partnership with the NI Football Writers' Association.



Legendary goalkeeper Harry Gregg was inducted into the Dr Malcolm Brodie Hall of Fame at the NI Football Awards.



This year's Uhlsport Premiership Team of the Year features five Linfield players, more than any other club.

The Windsor Park quintet of Chris Johns, Jimmy Callacher, Kirk Millar, Jamie Mulgrew and Shayne Lavery are joined by Glentoran duo Jay Donnelly and Luke McCullough in the NI Football Awards team.

Coleraine pair Lyndon Kane and Stephen Lowry also made the cut, alongside Ballymena United veteran Ross Redman and Larne star Martin Donnelly.

The team was selected by members of the Northern Ireland Football Writers' Association and the Danske Bank Premiership managers. The awards are jointly organised by NIFWA and NIFL.

Congratulations to Carrickfergus CC



Half-centuries from Jeremy Lawlor and Jacques Snyman helped Carrickfergus win the Lagan Valley Steels T20 Cup for the first time as they defeated CSNI by 43 runs at The Lawn in Waringstown.

Lawlor led the way for Carrickfergus, scoring an unbeaten 91 off 52 balls as they posted a mammoth 254-3 in their 20 overs. His knock included nine fours and three sixes.

Snyman bludgeoned 79 off 32 deliveries, striking six fours and seven sixes - hitting the ball to all parts of the ground. Neil Rock notched 39; both CJ van der Walt and Michael Gilmour scored 15.

Ross Adair returned the best figures for CSNI - claiming 2-34 off his four overs. Stuart Thompson took the only other wicket to fall.

In reply, CSNI needed to go at 12.75 runs per over from the outset. Luke Georgeson top-scored for CSNI with 93 off 45 balls. He had support

from Ross Adair (45) and Stuart Thompson (22) as they kept close to the required run rate, but late wickets slowed the run rate down and CSNI fell short by 43 runs - finishing on 211-7.

There were two wickets each for Jacques Snyman and Ryan Eagleson and a wicket apiece for Neil Gill and Michael Armstrong.

Carrickfergus followed up the T20 Cup win with a convincing eight-wicket win against North Down in the Premier League.

North Down had posted 267 for 8 in their 50 overs but it was that man Lawlor, the top scoring batsman in Irish domestic cricket at the minute, who led the chase. He made a quite super 135 not out from 134 balls as he shared an opening stand of 101 with stand-in skipper Iain Parkhill, who made 44, and then 120 for the second wicket with Jacques Snyman.

The South African bludgeoned 7 fours and 5 sixes in his 70 from 40 balls as Carrick sealed the win with 8 overs to spare.

Coronavirus

Advice on car sharing



At this time please **avoid car sharing**, but if you have to, please follow these simple steps

- Wash hands or use sanitiser before and after journey**
- Wear face coverings**
- Share with the same small group only**
- Keep windows open**
- Sit as far away as possible**
- Clean car surfaces after every journey (including seatbelts and internal/external handles)**

Got coronavirus symptoms?

New continuous cough, high temperature, loss of taste and/or smell

Self-isolate and get tested

Stay at home and book a test. Anyone in your households should isolate with you until they know the outcome of your test.

To book a test visit www.pha.site/cvtesting
Call 119 if you cannot book online.

If you have been in close contact with someone who has tested positive, you must **self-isolate and book a test** even if you have followed the advice in this leaflet.



Public Health Agency
12-22 Linenhall Street, Belfast BT2 8BS.
Tel: 0300 555 0114 (local rate),
www.publichealth.hscni.net



Adapted with permission from Swindon Borough Council

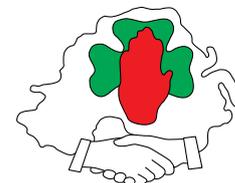
The Federation Invite New Members to Join

Start 2021 off on the right foot by joining the Northern Ireland Federation of Clubs today. Benefit from expert support and advice on a range of topics related specifically to the day-to-day running of your club. Issues such as ever changing employment legislation, the 1996 Clubs Order, accountancy regulations, and rates relief, are only a small sample of the topics we can provide guidance on - **guidance that will cost you less than £1 per week!**

Our helplines are always a welcome source of information and prove beneficial to members.

07889 800329 - 07889 800331 - 07889 800325 & 07889 681714

N.I. Federation of Clubs Membership Application Form



Name of club:

Address:

Telephone No:

Fax No:

Club Officers

Chairman:

Tel:

Secretary:

Tel:

Treasurer:

Tel:

The annual membership fee is £50.00 payable to:

The Northern Ireland Federation of Clubs

c/o Unit B7 Portview Trade Centre,
310 Newtownards Road,
Belfast BT4 1HE.

For telephone queries call:
07889 681714

(Please include your membership fee or completed standing order form with your application)

For administration purposes only

Accepted by: Secretary

Seconded by: Chairman

Date:

STANDING ORDER TO N.I. FEDERATION OF CLUBS

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Sort Code:

Bank:

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Sort code: 95-01-45

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The payment is for the annual membership fee to the Northern Ireland Federation of Clubs. The transaction to be effected now and continue annually in January of each year until further notice.

Club Name:

Address:

Authorised by: (1)

(2)

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