

THE OFFICIAL VOICE OF THE NORTHERN IRELAND FEDERATION OF CLUBS

Review Club

VOLUME 35 - Issue 3, 2022

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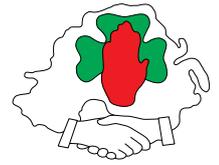


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Phase 1 & 2 of the NI Licensing Amendments finally in place



John Davidson, Chairman,
N.I. Federation of Clubs



Harry Beckinsale, Secretary,
N.I. Federation of Clubs

Yet another election has come and gone, and yet we seem no further forward. Politics in Northern Ireland is, to say the least, very complicated.

We have to say at the outset that we have avoided becoming involved in the political arena and are committed to continue working to that policy.

However, we are delighted that Phase 1 and Phase 2 of the NI Licensing Amendments have now been introduced, which provides much needed benefits in the development and modernisation of the overall hospitality industry, which of course includes the registered club sector.

Our work on behalf of the club sector took considerable time and effort, and we are equally pleased that the other trade representative bodies have been equally successful.

Since the inception of the Federation, we have engaged successfully with all political entities and are proud to have been recognised for our positive attitude in resolving numerous issues. It is our sincere hope that we can all move forward in a positive way to well deserved better times.

The aforementioned introduction of Phase 1 and Phase 2 of the NI Licensing Amendments and Accounts Regulations are indeed a big

step forward. In respect to the Accounts Regulations, clubs can now secure the services of an accountant in line with the club turnover, which should reflect reduced costs.

Items, such as Childrens Certificates, the ability of being able to more freely advertise club events, and importantly, being permitted to extend the club registration onto ground

adjacent to the clubrooms, all make for a more positive future for our sector.

The introduction dates for the remaining Phases of the NI Licensing Amendments are as follows:-

PHASE 3 - 1st June 2022

PHASE 4 - 1st October 2022

PHASE 5 - 6th April 2023

John Davidson
Chairman

Harry Beckinsale
Secretary

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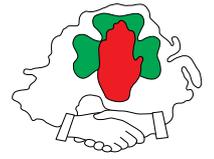
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Minutes of the Executive Meeting



Hosted by the H&W Welders FSC, Belfast,
on Wednesday 11th May 2022

The Federation Executive committee meeting was held on Wednesday 11th May 2022 in Harland & Wolff Welders FSC.

The Chairman, John Davidson, opened the meeting and continued by requesting that Harry Beckinsale, Secretary, read the minutes of the previous meeting which were subsequently passed by Joe Patterson and Gerry Gallagher as a true record of proceedings.

Details of Phase 1 and Phase 2 of the Licensing

Amendments and Accounts Regulations were covered in some detail, highlighting such things as Children's Certificates, advertising, and late extensions. These items are essentially reflected in the rules pertaining to small licensed premises, which somewhat levels the playing field.

The entire hospitality industry has been heavily impacted by the pandemic, and hopefully these new wide-ranging amendments will assist in regaining the ground to much better times in the months that lie ahead.

It was suggested by the Secretary that clubs hosting an event on attached ground outside their club rooms should inform their club insurance provider to ensure they are fully covered.

As a matter of good practice, the Secretary offered to explore this matter with Rollins Club Insurance, following which an editorial on the subject will be placed in a forthcoming edition of Club Review.

At this point the Treasurer, David Larmour, presented a financial report, which

was covered in some detail, being passed as a true record by Philip Mallon and Joe Patterson.

This concluded the meeting which was followed by hospitality, kindly provided by Harland & Wolff Welders FSC.

Harry Beckinsale
Secretary

Please see editorial on the opposite page on the MPLC license, which has resulted in increased Helpline calls due to letters and calls received from this body by our members.

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Advice to clubs regarding latest MPLC correspondence



With some clubs receiving letters from the Motion Picture Licensing Company (MPLC), the Federation's advice is that the majority of clubs will **NOT** require a licence from MPLC or any other similar body.

A number of our clubs have once again received correspondence from the Motion Picture Licensing Company (MPLC).

The position regarding the requirement for a licence has been clarified in writing by MPLC in the following terms: "The amendment to Section 72 (Copyright, Designs and Patents Act 1988) does not only cover 'film', but instead it covers any creative work, which will include not only films, but also television shows."

It has been made clear that a licence is **NOT** required for unedited sports coverage or any other TV broadcast which does not contain creative work. This would arguably include (but isn't necessarily restricted to) the following:

- Sports coverage • News
- Weather • Live events (*such as a Royal Wedding, etc*)

With the majority of clubs with televisions using them solely to show sport, they have advised on the following terms: "It is doubtful that clubs actually know what is being broadcast, and whether films or other creative work are included in the broadcast.

"Such works frequently come on air, and unless there is someone actively monitoring the content that is being broadcast, you cannot be certain that unlicensed works are not being broadcast and that our studio partners' rights are therefore being infringed."

In the circumstances, the advice to clubs is that, providing clubs restrict their coverage to sports,



news and other events as listed above, they should not need a licence from MPLC or any other similar body.

Please note that this in no way affects the need for additional licences required to show free-to-air broadcasts in relation to music content by the collective licence provided by PRS/PPL.

Please keep the Federation updated if you receive any

further direct contact which contrasts with this advice or if your club receives a complaint or a fine for alleged copyright infringement.

You should also be mindful that we are specifically Registered, Private Member, Non Profit-Making Clubs, which, in our opinion, further nullifies the necessity for this license!

A complicated matter which will need a lot more investigation.

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Preventing noise complaints this summer

During the summer, it is common for club members and their guests to want to enjoy a club's outside space late into the evening. It is, however, important to consider the club's neighbours to prevent any noise complaints.

A proactive approach to noise complaints is the best way to prevent them escalating. Just one complaint could cause issues down the line for any club involved.

We advise clubs to work with their neighbours to prevent noise problems occurring. By creating a relationship with the club's neighbours they will hopefully approach the club first in the event of a problem. The club can also be proactive by

notifying neighbours if a 'noisy' event is due to take place.

When a noisy event is taking place, it is a good time to walk around the club to see where any noise is coming from - you may find that a few simple modifications will reduce the noise emanating from the club. Closing doors and windows whilst late events are taking place is important when trying to limit noise pollution. If a complaint is received from a neighbour, take it seriously and try to address the concerns the club's neighbour has raised. The club can also approach the local environmental health officer for advice on how to limit noise pollution.



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Q. Last year we suspended a member for twelve months. Should they still pay their 2022 subscription fee, or do they reapply for membership when their twelve months has elapsed?

A. A suspended member does not need to reapply for membership. Once their suspension ends then they are automatically able to start using the club again. A suspended member is still

liable to pay their subscription during their suspension, and failure to do so could see their suspension terminated in the usual way if a member has not paid their subscription. Therefore, this member should pay the 2022 subscription fee as usual.

Q. Are employees able to use the club's gaming machines? We have members who consider that it would be unfair for an employee to win a jackpot, perhaps aided by watching the machine.

A. Opinion is divided on whether it is possible for a person to determine when a machine might pay out, although we are aware that there is a common perception that watching machines gives rise to an unfair advantage. Gaming machines have to adhere to strict average payouts, and this is calculated over the course of a machine's

entire life and is therefore unpredictable. It may be that a machine goes months between the jackpot being won, or it may be that two jackpots occur on the same day. With the advent of extra features, such as nudges and hi/lo features, it is even more difficult to calculate if a machine is about to pay out.

It is, however, preferable to avoid any possibility of an unfair advantage, real or imagined, and as such it is good practice to prohibit club employees from using the club's gaming machines.

Q. The club hosts a poker evening each week. One of the participants is asking that the stakes limit for the game is raised. Is there a maximum stakes limit that we cannot exceed?

A. Clubs may provide facilities or equal chance card games for their members under the exempt gaming provisions contained in Part 12 of the Gambling Act. There is a stakes limit of £10 per player per game - the limit applies to a game, not a single hand - as well as aggregate stakes limits of £250 per day and £1,000 per week for each individual club. For example, the club could run a poker game for twenty-five players paying £10 each four times per week. The maximum prize in a game is £250 and the maximum charge that a club may make for participating in card games is £1 per player per day. No deductions or levies are permitted from either stakes or prizes. Where a club holds

a Club Gaming Permit, the maximum participation fee is £3. Where a Club Gaming Permit is held, there are no statutory limits on stakes or prizes.

Q. The committee would like to rescind a previous committee decision. Could you let us know how we can do this?

A. To enable the committee to rescind the previous resolution, the following procedure should be followed: No resolution passed by the committee shall be rescinded unless notice shall have been given at a previous meeting of the committee of the intention to propose each rescission.

Q. An existing committee member would like to apply for the role of chairman. Do they have to first resign as a committee member in order to stand for a different role?

A. There is no reason that an existing committee member or officer would have to resign before standing for election to a new role. If they are successfully elected to the new role, they would then have to resign their previous role. If they are not elected then they will continue in their present role.

Q. One of our adult members, whose son enjoys playing pool and snooker, has asked us to consider opening a Junior Membership scheme for 16 and 17 year olds, with access to the club being restricted to early evenings up to 8pm. If

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we considered this, would we need parental consent for any youngsters applying, and would we be opening a can of worms in respect of safeguarding implications? Do any other clubs run similar schemes?

A. There is nothing wrong with a Junior Membership policy, and for persons aged 16 or over you do not require parental consent. You obviously must ensure that such members are not served alcohol. Many Clubs do operate such a policy, and as long as you keep the lower age to 16, there are few safeguarding measures that would affect the club. Whilst you do not need parental consent, you could impose this obligation if you wanted to.

Q. The committee has just discovered that a club member has a previous criminal conviction. Can we cancel their membership because of this discovery?

A. The committee cannot simply unilaterally cancel memberships. You will appreciate the unfortunate precedent this would set. As this person was granted membership, the committee would have to go through the formal disciplinary procedure in order to either suspend or expel this member. As ever, it is always easier to prevent a person from joining than it is to expel a person once joined, so the committee should review applications which are received as thoroughly as possible before making a decision.

Q. The committee has received a complaint about a member and would like to summon them to a disciplinary meeting. However, this member is also a committee member. How can we handle this situation?

A. The committee can deal with this issue as they would

in any other situation - by summoning those concerned to a disciplinary issue to discuss the situation. If a committee member is found guilty and is suspended or expelled from the club, then they will automatically be removed from the committee as well.

Once a committee have considered a complaint which has been made against a member, including committee members, they can summon them to attend a formal disciplinary meeting. The committee could also decide not to take any further action once they have reviewed the complaint.

The committee cannot suspend or expel a member from the club without first inviting them to a disciplinary meeting. A suspension or permanent expulsion can only take place once a disciplinary meeting has been held. You can also only suspend a member for a maximum of twelve months.

If the committee are of the opinion that this individual's behaviour has either broken specific club rules/bye-laws or could be judged to be prejudicial to the club's cause or interests, then they can summon this member to appear before the committee. The committee should inform the individual of the specific allegations that have been made against them when asking them to attend the disciplinary meeting and these reasons should be placed in writing along with the letter asking them to attend the disciplinary meeting.

If this is how the committee wishes to proceed, you should write to the member and inform them that due to their conduct they have been requested to appear in front of the committee and include the precise details of the complaint/

alleged conduct and the date and time of the meeting. You must give at least seven days' to the member of the date of the disciplinary meeting.

The committee can also decide to withdraw the facilities of the club from the member until they have attended the disciplinary meeting. This means that the member is unable to use the club until they have attended the disciplinary meeting. It is normal that, once the withdrawal takes place, a disciplinary meeting is held within two months and that at least seven days' notice of the meeting must be given to the member, in accordance with the club's rules.

The committee should hold the disciplinary meeting and, after reviewing any points this member has to make in their defence, the committee will then ask the member to

leave the disciplinary meeting whilst the committee make their decision. The committee can allow witnesses to appear and give evidence which the committee can consider before making their final decision. Should a member decline to appear at a disciplinary meeting, then the meeting can be held in their absence. It is good practice, however, to try and work with the member to enable them to attend their disciplinary meeting if at all possible.

The committee can decide to take no action against the member, to issue a reprimand (effectively a warning), to suspend the member for up to 12 months, or to expel the member.

If you have any questions you need answered for your club, then please send them to us at: info@nifederationofclubs.com

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Energy price update

Following on from last time, unfortunately there is still no good news to report regarding electricity and gas prices, and it seems that this will be the case for the foreseeable future. The 'forward curve' (ie. forecasted wholesale costs) would indicate that we won't see any significant dip in prices until perhaps 2024 or beyond.

More than ever before, we are witnessing a genuine concern from business owners regarding their energy costs. If this is something concerning you and you'd like a review and/or some advice please do not hesitate to get in touch.

In addition to concerns being expressed regarding rising energy costs, we have been

inundated with telephone calls and emails from clients asking if we would be able to help with other types of expenditure, with renewables and telecoms at the forefront of these conversations.

This isn't something we had really considered previously, however, due to the interest being expressed, we have acted and can now offer some additional services, which have already proven to be extremely beneficial, cost-saving exercises to many clients.

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As the dominance of Dublin looks to be coming to an end, this GAA season is shaping up to be one of the most absorbing in recent history, and with Sky Sports, members can follow unmissable moments from the intercounty top table over the coming months.

There's a new summer billing for the finals this year, and with Croke Park able to once again be at capacity, July's semi-finals and finals live on Sky Sports are sure to bring your club an unbeatable atmosphere, offering members a matchday experience like no other.

We've got international rugby covered too, with the Home Nations Summer Tours providing content to keep members entertained all day over three consecutive Saturdays in July. Give your members the best seat in the house as Ireland face the All-Blacks in what's set to be one of world rugby's toughest clashes as teams prepare for next year's Rugby World Cup.

And it doesn't stop there. With Sky Sports on your side, members can follow the unpredictable and thrilling Formula 1 season, with every



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race weekend exclusively live, including the infamous Monaco Grand Prix coming up on Sunday 29 May. Whether you're showing the golf majors or the Premier League Darts, you can be sure you're offering members some of the most exciting leagues and competitions in the world.

With a host of sporting events taking place across May, venues should make sure they've registered with www.myskysports.com to receive their regular emails to help promote and plan ahead; order free poster packs, and share upcoming fixtures on their social media channels, all with one click.

sky sports

A selection of sports fixtures coming up this summer:

Friday 27th May - Sunday 29th May Monaco F1 Race Weekend
Saturday 4th June GAA SFC Qualifiers Round 1
Friday 10th June - Sunday 12th June Azerbaijan F1 Race Weekend
Saturday 11th June GAA SFC Qualifiers Round 2
Friday 17th June - Sunday 19th June Canadian F1 Race Weekend
Thursday 16th June - Sunday 19th June US Open
Saturday 25th June GAA SFC Quarter Finals
Friday 1st - Sunday 3rd July British F1 Race Weekend
Saturday 2nd July - Sunday 3rd July GAA All-Ireland SHC semi-finals
Saturday 2nd July Home Nations Summer Tours
Saturday 9th July Home Nations Summer Tours
Saturday 16th July Home Nations Summer Tours
Saturday 9th - Sunday 10th July GAA All-Ireland SHC semi-finals
Thursday 14th - Sunday 17th July The Open
Sunday 17th July GAA All-Ireland SHC Final
Sunday 24th July GAA All-Ireland SFC Final

Protect your club from cyber attacks

Every organisation needs to look after its data as well as manage the risks of using online services, and so everyone needs to follow some basic principles of good cyber security as outlined in the cards.

Organisation owners and employees need to be aware that cyber security is a management and assurance issue. After all, poor cyber hygiene could affect an organisation's ability to function, its reputation and legal obligations to keep personal data safe.

Cyber security is about protecting the devices we all use and the service we access online – both at home and work – from theft and damage.

It's also about preventing unauthorised access to the vast amounts of personal information we store on these devices and online.

Why Cyber Security Matters

An increasing number of organisations are being seriously impacted by cyber incidents: perhaps a phishing attempt to steal money and

passwords, or a ransomware attack that encrypts files preventing access. But why?

- Many cyber incidents are untargeted. They can affect any organisation that doesn't have basic levels of protection.
- Organisations hold plenty of sensitive information. For example, organisation records, customer payment information, personal details, and passwords. All this must be kept safe and confidential.
- Cyber criminals want to make money. They understand that an organisation's information is often sufficiently important to that organisation and that they might be prepared to pay a ransom to get it back.

Who is behind cyber attacks?

Online criminals

Are really good at identifying what can be monetised, for example stealing and selling sensitive data, or holding systems and information to ransom.

Hackers

Individuals with varying degrees of expertise, often

acting in an untargeted way – perhaps to test their own skills or cause disruption for the sake of it.

Malicious insiders

Use their access to an organisation's data or networks to conduct malicious activity, such as stealing sensitive information to share with competitors.

Honest Mistakes

Sometimes staff, with the best intentions just make a mistake, for example by emailing something sensitive to the wrong email address.

What are the top threats to organisations?

Ransomware

Malicious software that makes data or systems unusable until the victim makes a payment.

Phishing

Untargeted, mass emails sent to many people asking for sensitive information (such as bank details) or encouraging them to visit fake website.

Virus

Programs which can self-replicate and are designed to infect legitimate software programs or systems. A form of malware.

Insider Risks

The potential for damage to be done maliciously or inadvertently by a legitimate user with privileged access to systems, networks or data.

Be Cyber Aware

- Create separate password for your organisation - critical accounts.
- Your accounts include sensitive information about your customers, your organisation and financial

information. If your accounts are not secure, your organisation could be at risk of a cyber incident.

- Create strong passwords using three random words. Weak passwords can be hacked in seconds. The longer and more unusual your password is, the stronger it becomes and the harder it is to hack.
- Save your passwords in your browser. It is good practice to use different passwords for the accounts you care most about. Remembering lots of passwords can be difficult, but if you save them in your browser then you don't have to.
- Turn on 2-step verification (2SV) for your email 2-step verification (2SV) gives you twice the protection so even if cyber criminals have your password, they can't access your email. 2SV works by asking for more information to prove your identity. For example, getting a code sent to your phone when you sign in using a new device or change settings such as your password. You won't be asked for this every time you check your email.
- Keep your organisation device up to date. Make sure all your devices have the latest software updates to reduce the risk of a cyber incidents. This will ensure that all your devices include the latest security.
- Back up important organisation data and key contacts. By backing up your data, your organisation can continue operating even if you suffer a cyber incident. Backups can include paper copies, removable media or



continued on page 16

backed up to the cloud.
www.cyberaware.gov.uk

Preparing for a cyber incident

While implementing good security controls is important, there is no such thing as perfect security.

All organisations are at risk of a potential cyber incident, so it is vital you prepare your response and plan your recovery in the event of a cyber incident.

What can you do to prepare for an incident?

- Identify critical electronic information such as contact details, emails calendars, and essential documents. Also identify the key systems and resources to keep your organisation running.
- Make a regular back up of essential information Regularly test that the backup is working to ensure you can restore information from it.
- Make a list of the key partners that you use to run your organisation. This will aid your response in the event of an incident and will enable you to keep your organisation active offline or in the event of unavailable systems. e.g. supplier contact numbers, IT support number.
- Make an incident plan and keep it safe so you can use it if your equipment is stolen or damaged by a cyber incident.

Reporting an incident

What is an incident?

A cyber incident is an unauthorised access (or attempted access) to an organisation's IT systems. These may be malicious attacks (such as ransomware or phishing attacks), or could be accidental incidents (such as

damage from fire/flood/theft).

Reporting

If your organisation suffers a cyber incident or is affected by fraud (e.g. money lost a result of a phishing email or your IT systems are compromised), report it to Action Fraud by calling 0300 123 2040 or go to www.actionfraud.police.uk

If you have received an email which you're not quite sure about, forward it to the Suspicious Email Reporting Service (SERS): report@phishing.gov.uk

Moving your organisation from the physical to the digital

If you are moving or currently running your organisation online this will present new risks, by placing more reliance on digital technologies such as web hosting, credit card processing, and productivity tools like email, video and chat. Having good relationship with your IT service provider(s) will help massively with this.

If you are talking directly with your supplier or you are in charge of your own IT, the following points will help you ensure that security is at the forefront of any new service you decide to use.

- **Patching & Updates**
Ask your providers how often they patch the services you use, and check any contracts or SLAs to ensure that patching is included.
- **Backups**
What sort of backup arrangements are in place and how often are these tested? You should know how often your data is backed up, where it is stored, and who has access to it.



- **Access**
Is your data (and the data of others which you have responsibility for) being properly protected? Are you able to put 2FA in place to limit access to your data and services?
- **Logs**
Are logs being kept for security purposes? Logging can play a vital role in diagnosing any problems. Logs will also prove invaluable when responding to and recovering from security incidents.
- **Response**
What will happen if things go wrong? Service providers should operate on the presumption that they will be attacked. It should be clear how and when they will engage with you during a security incident.

You will find all this advice, guidance and more on the Cyberaware.co.uk website:

- **Small Business Guide**
How to improve your cyber security; affordable, actionable advice for organisations.
<https://www.ncsc.gov.uk/smallbusiness>
- **Small Charities Guide**
How to improve cyber security within your charity - quickly, easily and at low cost.
<https://www.ncsc.gov.uk/collection/charity>

Response & Recovery Guide

Guidance that helps small to medium sized organisations prepare their response to and plan their recovery from a cyber incident.

<https://www.ncsc.gov.uk/collection/small-business-guidance-response-and-recovery>

- **Top Tips for Staff**
The NCSC's e-learning package 'Top Tips for Staff' can be completed online, or built into your own training platform. It has been deliberately designed for a non-technical audience with tips that complement any existing policies and procedures
<https://www.ncsc.gov.uk/training/top-tips-for-staff-scorm-v2/scormcontent/index.html#/>
- **Cyber Security for Small Organisations**
The NCSC's e-learning package 'Cyber Security for Small Organisations' can be completed online, or built into your own training platform. The e-learning will take you through all the actions needed to take to reduce the likelihood of becoming a victim of the most common cyber attacks
<https://www.ncsc.gov.uk/training/cyber-security-for-small-organisations-scorm-v2/scorm-content/index.html#/>

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New-style alcoholic drink from WKD offers something 'x'-tra

In a bold initiative which draws inspiration from the energy drinks category, WKD is set to launch an alcoholic drink containing caffeine, guarana and taurine.

Under the name WKD X, the 7% ABV drink will be available in eye-catching 500ml single cans in a duo of striking flavour variants - WKD X Blue and WKD X Gold.

With energy drinks currently the fastest-growing segment of the soft drinks category in the off-trade and with consumption

skewed to the 18 to 30 age group, SHS believes that WKD is perfectly placed to bring a nationally recognised brand to the fledgling 'enhanced RTD' category.

Generation Z consumers have grown up with energy drinks and know they are a convenient way to get their caffeine fix; the launch of WKD X will draw on the soft drinks category's success and present a credible and nationally supported alcoholic version to a receptive 18 to 24-year-old target market.

Alison Gray, head of brand - WKD at SHS Drinks, said, "WKD is synonymous with delivering great flavours and even greater times. The brand has always been about providing for different consumer moments and needs across a whole spectrum of usage occasions and times of day, and WKD X will take our offering to another level."



Stay Safe Online Top tips for staff

Regardless of the size or type of organisation you work for, it's important to understand why you might be vulnerable to cyber attack, and how to defend yourself. The advice summarised below is applicable to your working life and your home life. You should also familiarise yourself with any cyber security policies and practices that your organisation has already put in place.

Who is behind cyber attacks?

Online criminals

Are really good at identifying what can be monetised, for example stealing and selling sensitive data, or holding systems and information to ransom.



Foreign governments

Generally interested in accessing really sensitive or valuable information that may give them a strategic or political advantage.



Hackers

Individuals with varying degrees of expertise, often acting in an untargeted way - perhaps to test their own skills or cause disruption for the sake of it.



Political activists

Out to prove a point for political or ideological reasons, perhaps to expose or discredit your organisation's activities.



Terrorists

Interested in spreading propaganda and disruption activities, they generally have less technical capabilities.



Malicious insiders

Use their access to an organisation's data or networks to conduct malicious activity, such as stealing sensitive information to share with competitors.



Honest mistakes

Sometimes staff, with the best of intentions just make a mistake, for example by emailing something sensitive to the wrong email address.



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Defend against phishing attacks

Phishing emails appear genuine, but are actually fake. They might try and trick you into revealing sensitive information, or contain links to a malicious website or an infected attachment.



Phishers use publicly available information about you to make their emails appear convincing. Review your privacy settings, and think about what you post.

Know the techniques that phishers use in emails. This can include urgency or authority cues that pressure you to act.

Phishers often seek to exploit 'normal' business communications and processes. Make sure you know your organisation's policies and processes to make it easier to spot unusual activity.

Anybody might click on a phishing email at some point. If you do, tell someone immediately to reduce the potential harm caused.

Secure your devices

The smartphones, tablets, laptops or desktop computers that you use can be exploited both remotely and physically, but you can protect them from many common attacks.



Don't ignore software updates - they contain patches that keep your device secure. Your organisation may manage updates, but if you're prompted to install any, make sure you do.

Always lock your device when you're not using it. Use a PIN, password, or fingerprint/face ID. This will make it harder for an attacker to exploit a device if it is left unlocked, lost or stolen.

Avoid downloading dodgy apps. Only use official app stores (like Google Play or the Apple App Store), which provide some protection from viruses. Don't download apps from unknown vendors and sources.

Use strong passwords

Attackers will try the most common passwords (e.g. password1), or use publicly available information to try and access your accounts. If successful, they can use this same password to access your other accounts.



Create a strong and memorable password for important accounts, such as by using three random words. Avoid using predictable passwords, such as dates, family and pet names.

Use a separate password for your work account. If an online account gets compromised, you don't want the attacker to also know your work password.

If you write your passwords down, store them securely away from your device. Never reveal your password to anyone; your IT team or other provider will be able to reset it if necessary.

Use two factor authentication (2FA) for important websites like banking and email, if you're given the option. 2FA provides a way of 'double checking' that you really are the person you are claiming to be when you're using online services.

If in doubt, call it out

Reporting incidents promptly - usually to your IT team or line manager - can massively reduce the potential harm caused by cyber incidents.



Cyber attacks can be difficult to spot, so don't hesitate to ask for further guidance or support when something feels suspicious or unusual.

Report attacks as soon as possible - don't assume that someone else will do it. Even if you've done something (such as clicked on a bad link), always report what's happened.

Don't be afraid to challenge policies or processes that make your job difficult. Security that gets in the way of people doing their jobs, doesn't work.

www.ncsc.gov.uk @ncsc National Cyber Security Centre

The 'King' and I

Nigel chats with James 'Jim' Brown - Elvis tribute artiste, extraordinaire



Nigel Blair, Belfast 89FM.

It gives me great pleasure to share my recent interview with James 'Jim' Brown, on his life as an Elvis tribute artiste, revealing the answers to many questions from his fans.

Jim was taken to see an Elvis film on the big screen at the age of six - Jailhouse Rock. From that time he was hooked on everything Elvis. Some years later at the Dockers Club, his wife and aunt, as a prank, asked the house band to call Jim to sing. The result from the audience was electric, and soon after, Jim was appearing in cabaret on the local club scene, very much in demand.

Jim's early employment in the postal service was short lived, as music had decided his future. Inundated with offers from the entertainment world, Jim's next step was to become a professional entertainer. When asked when Jim first appeared as an Elvis tribute artiste he said, "Leicester Square, London early 1998, at the launch party of Box Music video channel on Sky digital. I got to duet with Suggs (Graham McPherson) front man for my childhood

hero ska band Madness, that was a great highlight."

In Jim's magical musical journey, he has rubbed shoulders with many stars and household names world-wide. Jim gave me some memorable examples, "Robbie Williams, Will Smith, Anastacia, Tony Curtis, Ant & Dec, and Tony Hadley, front man of Spandau Ballet, to name only a few.

Jim has toured all over the world, even getting requests to tour in countries as far afield as New Zealand, Australia and Japan.

In early 2020, just before Covid kicked in, a lady called Kerry Cain who was a regular attender of Jim's shows, and J.P. Mac's, Johnny Cash and June Carter Tribute Band, suggested they perform some shows as King and Cash. Due to the Covid restrictions, this was not possible until October 2021, but when eventually held, the debut show at the Clayton Hotel, Belfast, was a sell-out. Jim said, "It was mighty, the crowd loved the show, and so a return performance was arranged for 7th May 2022."

My wife Lily and I attended the return performance and were thrilled at what the show had to offer, and once again, it was a packed house with a wide and varied age group all enjoying a wonderful evening; the show is set to return to this venue on 27th December of this year - it sounds good to me.

Jim, a man very proud of his family told me, "Annemarie and I were married on 2nd

September 1989, her steadfast support has been a major factor in my success. We have five wonderful children, Denise 34, James Jnr 32, Megan 30, Pdraig 28, and Robert 27, five grandchildren, and one due in November - they are my life. My son Pdraig has a great singing voice and plays guitar a little, like myself. I helped him put his first album together, 'Titanic Hope', which has just been released."

Having played with many of the world's best musicians, pride of place goes to the Memphis Boys Session Players, who recorded with Elvis on his 1969 Jan/Feb American Sound Studio Sessions. Jim said, "Getting to perform a two hour show with a group who have all been inducted into the R&R Hall of Fame was a dream come true. After our show they said I had knocked the ball out of the park - what a lovely accolade.

A special mention also goes to David Soul. I duetted with David on John Daly's TV chat show at BBC's Blackstaff Studios, and he paid me a wonderful compliment saying, "You got a wonderful set of chops on ya... you look after that voice."

Jim still has things to do. He said, "I'd sure like to meet Bono and the boys of U2, I have been a fan of their music

from the very beginning. I have just written a song 'SLAVA YKPAIHA' (Glory to Ukraine); if I could just persuade Bono to record it, think of all the money that could be raised for Ukrainian refugees! It's a great song, it's just a pity I lost his number a few years back!"

Jim's voice was used in the 2009 film, 'Lonely Street,' the star role played by Robert Patrick (Terminator 2, Walk the Line), Jay Mohr (Jerry Maguire), Joe Mantegna (Godfather 3, Criminal Minds) and recorded the main theme song, When the Devil Gets Home.



Nigel with the King, Jim Brown

To conclude, I would like to thank Jim for his friendship, which is greatly valued, and his permission to share his life's events. May he continue to do great things in the entertainment world.

Long Live the King!

Nigel

Davy Larmour BEM

Federation Treasurer and former boxing champion

March 2nd 1983 was the date for a rare boxing occasion, a contest at a packed King's Hall between two Irishmen for a British championship, when Hugh Russell put his newly acquired bantamweight title on the line against Davy Larmour. Rivalry between the pair was intense.

Larmour, the older man, took his chance at glory with both hands. Davy seemed to walk through the champions punches, applying the pressure so well that he prevented him from settling into his rhythm. Russell, dropped for eight in the fifth round and cut on his cheek, gamely remained to the finish, but referee Harry Gibbs had no hesitation in raising Larmour's hand at the end of the 12th round.

It was Russell's honouring of a promise to make Larmour his first challenger that cost the champion his title after holding it for just 36 days. Russell had made a vow to defend his title against Larmour after narrowly outpointing him in their first meeting, a final eliminator for the British crown in October 1982. He was true to his word, but at a heavy cost.

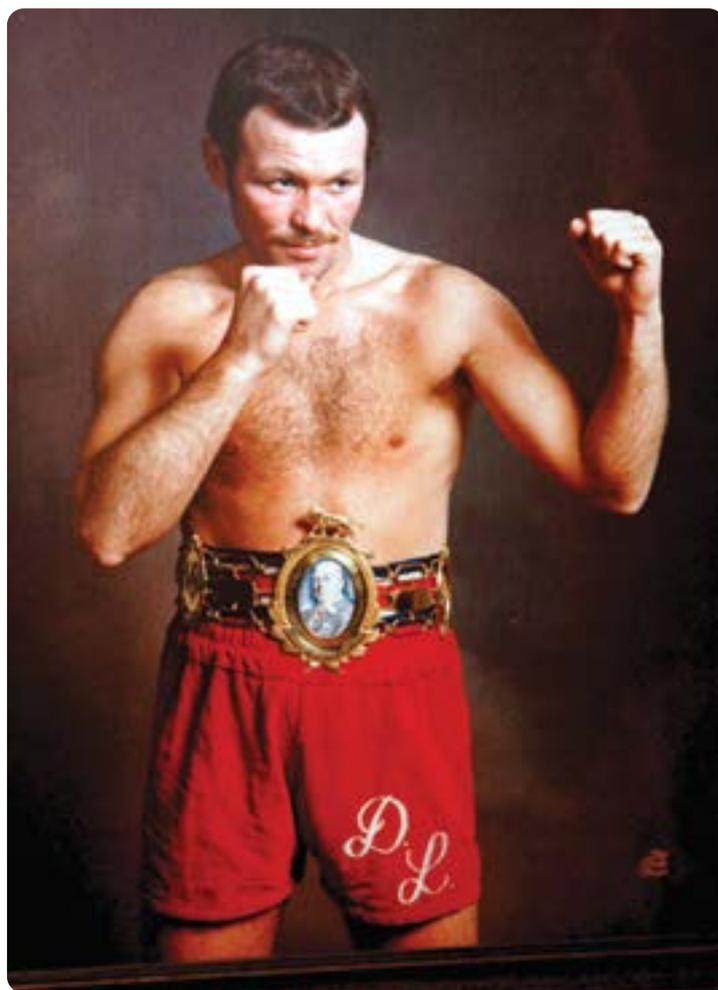
Larmour was a star of the amateur ring before turning professional. He was already a veteran of 17 years' amateur campaigning when he turned pro at the age of 25. A bustling, aggressive battler, he was a gold medal winner at the 1974 Commonwealth Games, also taking part in the world amateur championships, European

Championships and the 1976 Olympic Games, where he was beaten by American Leo Randolph, the eventual gold medallist. Davy picked up a gold medal in an 18-nation tournament in Holland and West Germany in 1974.

He turned pro in 1977, losing three of his first five bouts, including stoppages by John Feeney and reigning British bantamweight champion, and Johnny Owen, in a non-title bout. He did however outscore his old amateur rival Neil McLaughlin to win the all-Ireland title at the Albert Foundry Social Club in Belfast.

Davy managed five wins and a loss in his next six fights before dropping a decision to Dave Smith in a final eliminator for the British title. But thanks to Hugh Russell's generosity he got the opportunity to etch his name on the roll of British bantamweight champions.

Larmour held the title for eight months before putting it on the line against former champion John Feeney. The Englishman was even more devastating than he had been in their first encounter. Larmour, after a bright opening, walked onto a left hook, taking a count of five. He was shipping heavy punishment against the ropes when the referee intervened in the third round. It was the end of the road for Davy, but he wasn't overly disappointed. Just winning the British title had been a bonus he hadn't dared to expect when he made his late entry to the professional ranks.



Davy Larmour proudly wears his Lonsdale belt.

Davy Larmour has of course been Treasurer of the Northern Ireland Federation of Clubs for many years and rarely talks of his boxing career. When he does though, the anecdotes provide an insight to a career of which he can feel rightly proud.

A very popular and well thought of man, amongst others, Davy



counts Barry McGuigan as a friend; as you can see from the picture above, Barry showed an obvious affection for his Belfast colleague in years past.

An award returns home!



Federation Secretary, Harry Beckinsale, is pictured opposite with Brian Cave of Hollywood Golf Club, returning a silver tankard into the safe-keeping of the club.

The tankard was originally presented to W.A. Watson in 1958 and had come into the possession of Harry's late wife, who was an avid collector of such items.

In appreciation of the tankard being returned, the club made a generous donation to the Cancer Fund for Children, which was wholly appropriate, given the association between Rory McIlroy and the charity and also the long association between Harry's late wife Elizabeth and a charity which was close to her heart.

Apparently, Billy Jackson was a popular member of the County Down club and on occasion enthusiastically engaged in using the slot machines, which caused him to display frustration at times.

One such occasion resulted in a cracked mirror, but the damage was explained away by Billy as a settlement crack! However, confirmation of this was not required, as the club relied on Billy's expertise as a clerk of works!



Ulster GAA Vaccination Volunteer Team celebrated

Ulster GAA joined with their partners in the British Red Cross and Volunteer Now to celebrate and thank the dedicated Vaccination Volunteer Team who manned the Mass Vaccination Centres across the province for seven months last year. Volunteers were delighted to come together again for two recent special 'Thank you' events, one in Enniskillen prior to the First Round of the Ulster Senior Championship, and one in Parliament Buildings in Stormont.

Celebrating the Vaccination Volunteer Team, Ulster GAA President Ciaran McLaughlin said, "It is with great pride that, on behalf of Ulster GAA, I can say 'Mile

Buíochas' to this wonderful group of GAA volunteers, from right across Ulster, who responded so positively to help our community in the midst of a worldwide pandemic. There is no doubt this was a mammoth effort by all. For the GAA, this Programme was part of a much wider offering by GAA volunteers in their clubs responding to the needs of their local communities and the needs of the most vulnerable in our society. GAA clubs delivered many excellent community services during the various lockdowns including, grocery and medical deliveries, fitness and coaching programmes through social media, charity fundraising, befriending services and catering services. I am



extremely proud of all that the GAA achieved and delivered. "The volunteering effort at the Mass Vaccination Centres was a real example of strong partnerships with three very different organisations coming

together to deliver for the community as a whole. I am proud of our partnership with the British Red Cross and Volunteer Now and of all that we achieved throughout 2021 together."

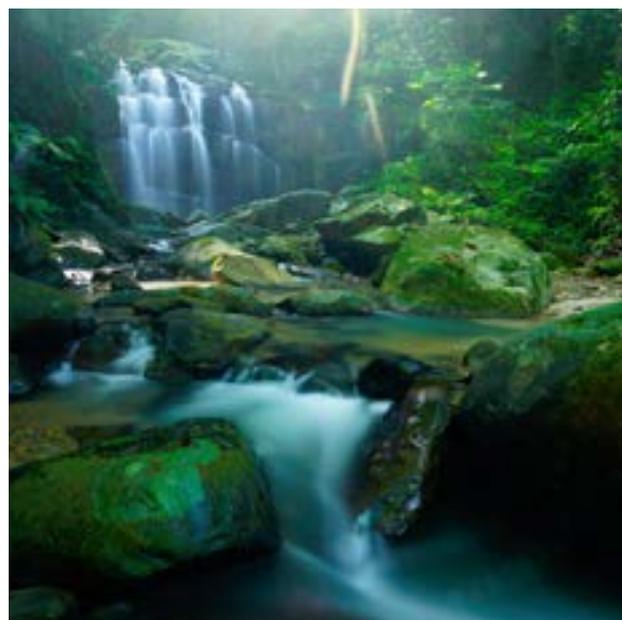


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NI Football Writers' Awards



With David Healy on holiday, it was left to his able assistant Ross Oliver to collect the April Manager of the Month award from Football Writer's Chairwoman, Ruth Gorman.

David Healy has another trophy to add to his collection.

Northern Ireland's record goalscorer was named Aktivora Manager of the Month for April by the Northern Ireland Football Writers' Association, after he guided Linfield to their fifth Premiership title in six years.

With Healy on a well-earned family holiday, his assistant Ross Oliver was on hand to collect the Belleek trophy.

Oliver said, "It's been an incredible season. To win

four league titles in a row is a fantastic achievement and I think David Healy deserves a lot of credit for it, but as he would say himself, it's a team effort, including the backroom staff.

"This year was particularly difficult because Cliftonville pushed us all the way. Paddy McLaughlin and his players can be proud of what they achieved this season.

"But for me, our players are mentality monsters. They keep going and going. Every year. At Linfield, we just never stop."



Glentoran's Conor McMenemy collects his Player of the Month award from Football Writers' Association Chairwoman, Ruth Gorman.

Cliftonville's Ryan Curran is the Danske Bank Player of the Month for April. Although the Reds missed out on the Gibson Cup, Curran still impressed during the final month of the season. The ex-Ballinamallard United forward bagged four goals, including a brace against Crusaders at Seaview.

Upon collecting his award, Curran said, "We gave it a go and we came up just short. It's sad because we had enough chances to win the league even after the split and we didn't

manage it. Still, I think we can take a lot of pride from our performances this season. We stuck with Linfield all season, even though most people thought we would fade away.

"Personally, it was nice to score a few goals in the run-in and I appreciate this award and I would like to thank the Football Writers' and Danske Bank."

Linfield defender Jimmy Callacher was runner-up in this month's vote, while Tomas Cosgrove of Larne was third.

Entertainment Licence Renewals Electrical Inspections Fire Risk assessments

Lyle Dunn 07748634430
E: lyle.dunn@btconnect.com

Institute Football Club's Jamie Dunne is the Championship Player of the Month for April. In April, Institute won four of their five games to avoid relegation to the Premier Intermediate League. Dunne scored winning goals against both Queen's University and Ards, whilst also finding the net in a 4-1 defeat to Dundela.

Jamie said, "We had a slow start to the season and for a long

time, it looked like we would be in a relegation battle right until the final day of the season. Thankfully, we went on a fantastic run in the final few weeks of the season and pulled away from the bottom two.



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